

THE FIRE BRIGADE ACT

REGULATIONS  
(*under section 16*)

The Fire Brigade Regulations, 1993

L.N. 4c/93  
5A/98

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(Made by the Minister after consultation with the Fire Brigade Board  
and published in Gazette Supplement dated January 21, 1993)

L.N. 5A/98  
Amd.  
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PRELIMINARY

1. These Regulations may be cited as the Fire Brigade Regulations, 1993.

2. In these Regulations, unless the context otherwise requires—  
“appropriate superior authority” in relation to a member accused  
of a disciplinary offence which is to be dealt with summarily,  
means—

(a) such officer in charge of a parish or area as the  
Commissioner may designate as respects an accused  
member other than one specified in paragraph (b);

(b) the Board, as respects the Commissioner, or any other  
officer not below the rank of Assistant Commissioner;

“Board” means the Fire Brigade Board established under the Act;

“Brigade” means the Jamaica Fire Brigade;

“Chairman” means the Chairman of the Board;

“Commissioner” means the Commissioner of the Jamaica Fire  
Brigade;

“fire service” means service in the Brigade;

“Medical Board” means a panel of three registered medical practitioners appointed for the purposes of these Regulations by the Board, as may from time to time be necessary;

“Medical Officer” means the registered medical practitioner in each parish engaged with the Brigade to perform medical services;

“member” means member of the Brigade;

“officer” has the meaning assigned to that expression under section 7 of the Act;

“subordinate officer” has the meaning assigned to that expression under section 7 of the Act;

“Tribunal” means an authority empowered by regulation 39 to hold a disciplinary inquiry.

#### CLASSIFICATION AND RANKS

3. The members of the Brigade shall be known by the following designations and shall rank in the order of the numbers specified in relation to each such designation—

- i — Commissioner
- ii — Deputy Commissioner
- iii — Assistant Commissioner
- iv — Superintendent
- v — Senior Deputy Superintendent
- vi — Deputy Superintendent
- vii — Senior Assistant Superintendent
- viii — Assistant Superintendent
- ix — Chief Officer
- Captain

- x — Assistant Chief Officer
- xi — District Officer
- xii — Subordinate Officer:
  - (a) Sergeant
  - (b) Corporal
  - (c) Lance Corporal
- xiii — Firemen:
  - (a) First Class
  - (b) Second Class
  - (c) Third Class

#### APPOINTMENT AND PROMOTIONS

4. The Commissioner shall make recommendations to the Board with respect to—

- (a) appointments;
- (b) promotions;
- (c) confirmation of individual members in their appointments.

5. In order to perform his functions under regulation 4 the Commissioner shall supervise the selection of persons for admission to the Brigade, for the grant of study leave to members and for the award to members of scholarships for special training.

6.—(1) From time to time as vacancies occur the Commissioner shall consider for recommendation to the Board the eligibility of each member for promotion.

(2) In the performance of his functions under paragraph (1) the Commissioner shall, as respects each member, take into account his experience, merit, ability, good conduct and also—

- (a) his general fitness;
- (b) his basic educational qualifications and any special qualifications;
- (c) any special course of training that he may have undergone;
- (d) any letters of commendation in respect of any special work done by the member;
- (e) comments made in official reports by any officer under whom the member concerned worked during his service;
- (f) the duties of the post for which he is a candidate;
- (g) any employment in the public service;
- (h) any special reports which the Commissioner may require.

(3) Notwithstanding anything in paragraphs (1) and (2) the Commissioner shall, in his recommendations to the Board, give preference to members who have manifested superior intelligence and efficiency in the performance of their functions.

**7.—(1)** In relation to an acting appointment as a prelude to a substantive appointment the procedure for making recommendations shall *mutatis mutandis* be the same as that prescribed in regulation 6, and every recommendation by the Commissioner in relation to such an acting appointment shall state whether or not the member recommended is in every way qualified to perform all the functions of the office in which he is to act.

(2) An acting appointment arising from the absence from duty of a member on leave may be made without strict regard being had to the provisions of regulation 6 if the Board is otherwise satisfied as to the ability and experience of the candidate.

(3) Where the Commissioner considers that there is no suitable candidate already in the Brigade available for the filling of any vacancy, the Commissioner shall recommend to the Board that such steps (including advertisement of the existence of such vacancy) as he may think necessary be taken for the filling of such vacancy.

(4) On appointment to the Brigade, the member appointed under the provisions of paragraph (3) shall be required to serve a probationary period of one year unless in any particular case a shorter period is specified by the Board.

(5) Subject to the provisions of paragraphs (3) and (4) the appointment on probation of an officer may at any time during the period of probation, and without any reason being given, be terminated by the Board upon one month's notice in writing or payment of one month's salary in lieu thereof.

8.—(1) The Board after consultation with the Commissioner shall determine the form and manner in which applications are to be made for appointment to the Brigade and for the conduct of any examination for recruitment thereto, and shall determine whether any candidate has the necessary qualifications for appointment to the Brigade.

(2) The Commissioner may interview candidates for appointment and shall consider in respect of each candidate—

- (a) his educational qualifications;
- (b) his general fitness;
- (c) any previous employment in the Brigade or otherwise; and
- (d) any reports which the Commissioner may require from persons appearing to him to have knowledge of the candidate.

(3) Without prejudice to the foregoing provisions of this regulation, the Board may appoint as firemen individuals who possess the qualifications from time to time prescribed for admission to the Brigade, and may fill all vacancies occurring in the firemen ranks.

(4) In making any appointment or in filling any vacancies pursuant to paragraph (3) the Board shall (acting in accordance with paragraph (2)) make selections in accordance with any conditions for the time being in force in relation to candidates for the particular post.

9.—(1) The Board may from time to time appoint one or more Selection Committees to assist in the selection of candidates for appointment to the Brigade and the composition of any such Selection Committee and the form in which its reports are to be submitted shall be determined by the Board, so, however, that the Commissioner or his nominee shall be an *ex officio* member of each such Committee.







































